



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 1 of 60	

TABLE OF CONTENTS

0.1 Circulation List

0.2 Amendment Record

FOREWORD

1. SCOPE
2. REFERENCES
3. TERMS AND DEFINITIONS
4. REQUIREMENTS
5. TESTS AND INSPECTION
6. MARKING, PACKING AND LABELLING
7. DOCUMENTATION

ANNEX A: *Guaranteed Technical Particulars (to be filled and signed by the Manufacturer and submitted together with relevant copies of the Manufacturer's catalogues, brochures, drawings, technical data, sales records for previous five years, four customer reference letters, details of manufacturing capacity, the manufacturer's experience and copies of complete type test certificates and type test reports for tender evaluation, all in English Language)*

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UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 2 of 60	

0.1 Circulation List

COPY NO.	COPY HOLDER
1	Standards Manager
Electronic copy (pdf) on Kenya Power server (http://172.16.1.40/dms/browse.php?fFolderId=23)	

0.2 Amendment Record

Rev No.	Date (YYYY-MM-DD)	Description of Change	Prepared by (Name & Signature)	Approved by (Name & Signature)
Issue 1 Rev 0	2012-12-27	Cancels & replaces KPLC1/3CB/TSP/01/004 Issue 3 Rev 0 dated 2011-08-08 and previous issues	S. Kimitei	G. Owuor
Issue 2 Rev. 0	2016-04-20	Cancels & replaces KP1/3CB/TSP/01/004 Issue 1 Rev 0 dated 2012-12-27 and previous issues	Nancy Wairimu John Ng'ang'a	Dr. Eng. Peter Kimemia 

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UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 3 of 60	

FOREWORD

This specification has been prepared by the Standards Department in collaboration with Human Resource Services Department; Safety, Health & Environment (SHE) Department of The Kenya Power and Lighting Company Limited (KPLC/Kenya Power) and The Kenya Electrical Trade & Allied Workers(KETAWU) .. The specification lays down requirements for Measured Uniforms. It is intended for use by Kenya Power in purchasing the items.

The offered product shall conform in all respects to high standards of engineering, design and workmanship and shall be capable of performing in continuous operation, in a manner acceptable to KPLC who will interpret the meaning of the drawings and specifications and shall have the power to reject any work or materials, which in their judgment, are not in full compliance with the specifications.

The supplier shall submit information which confirms manufacturer's satisfactory service experience with products which fall within the scope of this specification.

1. SCOPE

1.1 This specification is for Measured Uniforms for use by Company Employees.

1.2 The specification covers the following categories/items:

- Meter Reader's Set (Men, Ladies)
- Kaunda Suit
- Driver's Set (Men, Ladies)
- Executive Driver's Set (Men, Ladies)
- Tea Lady's Set
- Artisan/Craftsman Set (Men, Ladies)(Blue jeans , polo tee-shirt)
- Cook Uniform Set
- Waiter/Waitress' Uniform Set
- Receptionist Set
- Cashier Set

1.3 The specification stipulates the minimum requirements for measured uniforms acceptable for use in the company and it shall be the responsibility of the Supplier to ensure adequacy of the design, adherence to applicable standards and regulations, good workmanship and good practice in the manufacture of the products for The Kenya Power & Lighting Company Ltd.

1.4 The specification does not purport to include all the necessary provisions of a contract.

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UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 4 of 60

2. REFERENCES

The following standards contain provisions which, through reference in this text constitute provisions of this specification. Unless otherwise stated, the latest editions (including amendments) shall apply.

- ISO 13937- 4: Textiles -- Tear properties of fabrics -- Part 4: Determination of tear force of tongue-shaped test specimens (Double tear test)
- ISO 3637: Size designation of clothes -- Women's and girls' outerwear garments
- ISO 3636: Size designation of clothes -- Men's and boys' outerwear garments
- ISO 12945-2: Textiles --Determination of fabric propensity to surface fuzzing and to pilling -- Part 2: Modified Martindale method
- ISO 105: Textile -- Test for colour fastness.
- ASTM D4235-01: Standard performance specification for women's and girls' knitted blouse and dress fabrics
- ASTM D3780-14: Standard performance specification for men's and boys' woven dress suit fabrics and woven sportswear jacket, slack, and trouser fabrics.
- KS 541-1: Kenya Standard - Woven Fabrics for Uniforms - Specification: Part 1 -- Cotton, Man-made Fibres and Blends.
- KS 1469: Kenya Standard Specification for Work Wear and Career Wear.
- KS 08-504-1: Specification for men's and boys' shirts, Part 1: Making up -- Requirements.
- KS 08-560-1: Specification for boys' and men's jackets and coats-- Part 1: Making-up requirements for unlined jackets for Men and boys
- KS 08-598: Specification for ladies' cardigans.
- KS 08-505: Specification for women's and girls' outer-wear garments.
- KS 08-629: Specification for sweaters.
- KS 08-1126-1: Specification for neckties, Part 1: Neckties made from woven fabrics.
- KS 08-687-1,2&3: Specification for men's uniforms -- Part 1: Uniform trousers. -- Part 2: Uniform coats.--Part 3: Uniform Shirts

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UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 5 of 60

- KS 08-1402: Specification for size designation for headwear.
- KS 08-207: Glossary of terms for defects in fabrics -- Part 1: Woven fabrics. -- Part 2: Knitted fabrics.
- KS 08-119: Method for determination of breaking load and elongation (Strip method) of woven fabrics.
- KS 08-437: Method for determination of tear resistance of woven fabrics by falling pendulum (Elmendorf) apparatus.
- KS 08-66: Dimensional changes of fabrics cold water immersion.
- KS 08-115: Methods for determination of resistance to abrasion of fabrics.
- KS 08-438: Methods for determination of pilling resistance of fabrics (Brush Pilling Tester).
- KS 08-269: Method for determination of crease recovery of fabrics.
- KS 08-120: Method for determination of mass per unit length and mass per unit area of woven or knitted fabrics.
- KS 08-127: Methods for the quantitative chemical analysis of binary fibre mixtures.
- KS 08-888: Method for determination of colour fastness of textile materials to domestic and commercial laundering.
- KS 08-123: Methods for determination of colour fastness of textile materials to washing.
- KS 08-122: Method for determination of colour fastness of textile materials to dry cleaning.
- KS 08-263: Method for determination of colour fastness of textile materials to weathering, Part 2: Xenon arc lamp.
- KS 08-359: Method for determination of colour fastness of textile materials to artificial light: Xenon arc fading test.
- KS 08-266: Method for determination of colour fastness of textile materials to rubbing: Inorganic solvents.

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Doc. No.

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Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 6 of 60

- KS 08-215: Methods for determination of colour fastness of textile materials to bleaching.
- KS 08-129: Methods for determination of colour fastness of textile materials to perspiration.
- KS 08-130: Methods for determination of textile materials to hot pressing.
- KS 08-360: Determination of pH of values of aqueous extracts of textile materials.
- KS 08-440: Determination of colour fastness of textile materials to chlorinated water (Swimming bath water).

The standards listed above and quoted in this document are available at the Kenya Bureau of Standards or the relevant National Standards Authority of the country of manufacture.

3. TERMS AND DEFINITIONS

- 3.1 The definitions given in the reference standards for each item shall apply.
- 3.2 Kenya Power Logo – As per sample available with the company's Human Resource & Administration (HR&A) Division.

4. REQUIREMENTS

4.1. Service Conditions

The uniforms shall be suitable for continuous use outdoors in the following tropical operating conditions:-

- a) Altitude up to 2,200m above sea level;
- b) Temperature: average of +30°C with a min of -1 °C and max +40°C;
- c) Humidity: up to 95%;
- d) Pollution: Design pollution level to be taken as "Heavy" (Pollution level III) for inland and "Very Heavy" (Pollution level IV) for coastal applications in accordance with IEC 60815;
- e) Isokeraunic level: 180 thunderstorm days per year;
- f) Tropical Sunshine conditions

4.2. General requirements

(Applicable to all measured uniform items manufactured for The Kenya Power & lighting Company Ltd)

- 4.2.1 The uniforms (garments) shall be new and unused.
- 4.2.2 The items shall be manufactured from materials complying with Kenya Standard KS 541 or equivalent standard.

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Doc. No.

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Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 7 of 60

- 4.2.3 The basic designs for various items shall be in accordance with Annex B attached to this specification and or as per the approved sample. Colours and marking (where required) shall be as per the designs and specified requirements for each item.
- 4.2.4 Each item shall be made from fibre-dyed fabric.
- 4.2.5 Sizes shall be as per the measurements taken by the successful supplier for each entitled employee after tender award. Standard sizes, where applicable, shall be in accordance with ISO 3636 and ISO 3637. The measurements/sizes shall provide enough allowance for comfort on the wearer
- 4.2.6 Pocket bag edges shall be sewn with double stitch (two rows of stitching).
- 4.2.7 Pockets, buttons and buttonholes shall be properly aligned and as per approved design.
- 4.2.8 Each item shall be supplied with open buttonholes whose edges shall have been sewn to avoid fraying and the ends shall be locked.
- 4.2.9 All buttons and sewing threads shall match the colour of the main fabric.
- 4.2.10 Buttons shall be attached to the garment with a minimum of 8 stitches and tacked with 4 stitches to lock the thread.
- 4.2.11 Seams, stitching, sewing threads, facings, buttons, fronts, closures and fasteners shall all conform to relevant Kenya Standards. The number of stiches (for each item) shall be 10-12 per inch (per 25.4mm).
- 4.2.12 All garments shall be finished to match the required patterns in respect to handle and appearance.
- 4.2.13 Each garment shall be well pressed, free from gloss, brushed off and free from loose threads and ends of thread.
- 4.2.14 Raw edges shall be finished by overlocking plus a securing stitch.
- 4.2.15 Each garment shall be free from hole, cut or tear.
- 4.2.16 Metallic parts when used in any garment shall be corrosion resistant.
- 4.2.17 Each item shall bear identification mark(s) comprising Kenya Power logo embroidered in a strategic position and sized as per approved design and or as per requirements specified for each item.

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Date: 2016-04-28

4.2.18 Each item shall be subject to Sample & Design Approval by The Kenya Power & Lighting Company Ltd before manufacture. The supplier shall submit sample and design details for each item on order to The Kenya Power & Lighting Company Ltd for approval before manufacture.

4.2.19 The material for pockets and lining shall be 100% viscose

4.3. Materials.

Table 1: Trouser, Coat, Kaunda, Skirt and Overall Type 1 material – PC5 as per KS 541-1

Parameter		Requirements	Test method	
Fiber composition	Polyester, %	65 ± 5	KS 08-127	
	Cellulose, %	35 ± 5		
Breaking load	Warp way, N, min	920	KS 08-119	
	Weft way, N, min	800		
Threads per cm,	Warp way, min	18	KS 08-121	
	Weft way, min	17		
Mass per unit area, g/m ² , min		220	KS 08-120	
Tear resistance	Warp way, N, min	89	ISO 13937-4	
	Weft way, N, min	98		
Colour fastness to dry cleaning	Colour change, min	4	KS 08-122	
	Staining, min	4		
Colour fastness to hot pressing	Colour change, min	4	KS 08-130	
	Staining, min	4		
Colour fastness to light, min		6	KS 08-359	
Colour fastness to perspiration	Acid	Colour change, min	4	
		Staining, min	4	
	Alkali	Colour change, min	4	KS 08-129
		Staining, min	4	
Colour fastness to rubbing, min		4	KS 08-266-1	
Colour fastness to washing	Colour change, min	4	KS 08-123	
	Staining, min	4		
Colour fastness to weathering, min		6	KS 08-263-2	
Crease recovery angle	Warp way, Degrees, min	120	KS 08-269	
	Weft way, Degrees, min	120		
Dimensional changes to cold water immersion	Warp way, %, min	-1.5 – 1.5	KS 08-66	
	Weft way, %, min	-1.5 – 1.5		
Pilling resistance	Stage 1 (125 rubs), grade, min	4	ISO 12945-2	
	Stage 2 (500 rubs), grade, min	4		
	Stage 3 (1,000 rubs), grade, min	4		
	Stage 4 (2,000 rubs), grade, min	4		
	Stage 5 (5,000 rubs), grade, min	4		
	Stage 6 (7,000 rubs), grade, min	4		

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UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 9 of 60	

Parameter	Requirements	Test method
Weave	Plain	KS 08-212

Table 2: Shirt and blouse material – PC1 fabric reference

Parameter	Requirements	Test method	
Fiber composition	Polyester, %	65 ± 5	
	Cellulose, %	35 ± 5	
Breaking load	Warp way, N, min	570	
	Weft way, N, min	380	
Mass per unit area, g/m ² , min	90	KS 08-120	
Threads per cm,	Warp way, min	45	
	Weft way, min	39	
Tear resistance	Warp way, N, min	60	
	Weft way, N, min	55	
Colour fastness to dry cleaning	Colour change, min	4	
	Staining, min	4	
Colour fastness to hot pressing	Colour change, min	4	
	Staining, min	4	
Colour fastness to light, min	6	KS 08-359	
Colour fastness to perspiration	Acid	Colour change, min	4
		Staining, min	4
	Alkali	Colour change, min	4
		Staining, min	4
Colour fastness to rubbing, min	Dry	4	
	Wet	4	
Colour fastness to washing	Colour change, min	4	
	Staining, min	4	
Colour fastness to weathering, min	6	KS 08-123	
Crease recovery angle	Warp way, Degrees, min	120	
	Weft way, Degrees, min	120	
Dimensional changes after 5 washings	Warp way, Degrees, min	-2 - 2	
	Weft way, Degrees, min	-2 - 2	
Dimensional changes to cold water immersion	Warp way, %, min	-1.5 – 1.5	
	Weft way, %, min	-1.5 – 1.5	
Pilling resistance	Stage 1 (125 rubs), grade, min	4	
	Stage 2 (500 rubs), grade, min	4	
	Stage 3 (1,000 rubs), grade, min	4	
	Stage 4 (2,000 rubs), grade, min	4	
	Stage 5 (5,000 rubs), grade, min	4	
	Stage 6 (7,000 rubs), grade, min	4	

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Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 10 of 60	

Parameter	Requirements	Test method
Weave	Plain	KS 08-212

Table 3: Drill trouser material

Parameter	Requirements	Test method	
Fiber composition	Cotton, %	100	
Breaking load	Warp way, N, min	1600	
	Weft way, N, min	900	
Mass per unit area, g/m ² , min		300	
Tear resistance	Warp way N, min	80	
	Weft way N, min	60	
Colour fastness to dry cleaning	Colour change, min	4	
	Staining, min	4	
Colour fastness to hot pressing	Colour change, min	4	
	Staining, min	4	
Colour fastness to light, min		6	
Colour fastness to perspiration	Acid	Colour change, min	4
		Staining, min	4
	Alkali	Colour change, min	4
		Staining, min	4
Colour fastness to rubbing, min		4	
Colour fastness to washing	Colour change, min	4	
	Staining, min	4	
Colour fastness to weathering, min		6	
Crease recovery angle	Warp way, Degrees, min	120	
	Weft way, Degrees, min	120	
Dimensional changes after 5-washings	Warp way, %, min	-2 - 2	
	Weft way, %, min	-2 - 2	
Dimensional changes to cold water immersion, max	Warp way, %, min	2.5	
	Weft way, %, min	1.3	
Pilling resistance	Stage 1 (125 rubs), grade, min	4	
	Stage 2 (500 rubs), grade, min	4	
	Stage 3 (1,000 rubs), grade, min	4	
	Stage 4 (2,000 rubs), grade, min	4	
	Stage 5 (5,000 rubs), grade, min	4	
	Stage 6 (7,000 rubs), grade, min	4	
Weave	Twill	KS 08-212	

Table 4: Kitenge material – C1 fabric reference as per KS 541-1

Parameter	Requirements	Test method
Fiber composition	Cotton, %	100
		KS 08-127

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Date: 2016-04-28



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UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 11 of 60	

Parameter		Requirements	Test method	
Breaking load	Warp way, N, min	511	KS 08-119	
	Weft way, N, min	231		
Mass per unit area, g/m ² , min		90	KS 08-120	
Threads per cm	Warp way, min	31	KS 08-121	
	Weft way, min	20		
Colour fastness to dry cleaning	Colour change, min	4	KS 08-122	
	Staining, min	4		
Colour fastness to hot pressing	Colour change, min	4	KS 08-130	
	Staining, min	4		
Colour fastness to light, min		6	KS 08-359	
Colour fastness to perspiration	Acid	Colour change, min	4	KS 08-129
		Staining, min	4	
	Alkali	Colour change, min	4	
		Staining, min	4	
Colour fastness to rubbing, min	Dry	4	KS 08-266-1	
	Wet	4		
Colour fastness to washing	Colour change, min	4	KS 08-123	
	Staining, min	4		
Colour fastness to weathering, min		6		
Dimensional changes to cold water immersion	Warp way, %, min	-1.5 – 1.5	KS 06-66	
	Weft way, %, min	-1.5 – 1.5		
Pilling resistance	Stage 1 (125 rubs), grade, min	4	ISO 12945-2	
	Stage 2 (500 rubs), grade, min	4		
	Stage 3 (1,000 rubs), grade, min	4		
	Stage 4 (2,000 rubs), grade, min	4		
	Stage 5 (5,000 rubs), grade, min	4		
	Stage 6 (7,000 rubs), grade, min	4		
Weave	Plain		KS 08-212	

Table 5: T-shirt material

Parameter		Requirements	Test method
Fiber composition	Cellulose, %	100 ± 5	TES/TEX/TM/07
Bursting strength, N, min		180	TES/TEX/TM/08
Mass per unit area, g/m ² , min		220	ISO 3801
Colour fastness to dry cleaning	Colour change, min	4	ISO 105 DO1
	Staining, min	4	
Colour fastness to hot pressing	Colour change, min	4	ISO 105 X11
	Staining, min	4	
Colour fastness to light, min		5	ISO 105 BO2
Colour fastness to	Acid	Colour change, min	4

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Signed:

Date: 2016-04-28

Date: 2016-04-28

Parameter		Requirements	Test method
perspiration		Staining , min	ISO 105 E04
	Alkali	Colour change, min	
		Staining , min	
Colour fastness to rubbing, min	Dry	4	ISO 105 X12
	Wet	4	
Colour fastness to washing	Colour change, min	4	ISO 105 C10
	Staining , min	4	
Dimensional changes to cold water immersion	Warp way, %, min	-1.5 – 1.5	KS 08-66
	Weft way, %, min	-1.5 – 1.5	

Table 6: Necktie and scarf material

Parameter		Requirements	Test method	
Fiber composition	Polyester, %	100	KS 08-1126-1	
Bursting strength , kPa, min		222	TES/TEX/TM/08	
Mass per unit area, g/m ² , min		220	ISO 3801	
Colour fastness to dry cleaning	Colour change, min	4	ISO 105 DO1	
	Staining , min	4		
Colour fastness to hot pressing	Colour change, min	4	ISO 105 X11	
	Staining , min	4		
Colour fastness to light, min		5	ISO 105 BO2	
Colour fastness to perspiration	Acid	Colour change, min	4	ISO 105 E04
		Staining , min	4	
	Alkali	Colour change, min	4	
		Staining , min	4	
Colour fastness to rubbing, min	Dry	4	ISO 105 X12	
	Wet	4		
Colour fastness to washing	Colour change, min	4	ISO 105 C10	
	Staining , min	4		
Dimensional changes to cold water immersion	Pressing and finishing, % max	2	KS 08-66	
	After laundering, % max	5		
	After three dry cleaning, % max	3		
	Growth, % max	3		

4.4. Particular Requirements

4.4.1. Meter Readers Set (Men, Ladies)

The Meter Readers Set shall comprise of:

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Signed: 	Signed: 
Date: 2016-04-28	Date: 2016-04-28



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Doc. No.

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Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 13 of 60

- a) Men: One trouser, two shirts and one safari coat
- b) Ladies: One skirt or trouser, two blouses and one safari coat

4.4.1.1 Men

(i) Men's Trouser

- a) The colour shall be Pantone Blue 288C.
- b) Material of construction shall be 65% polyester and 35% cellulose.
- c) The trouser shall be straight in design, with two front/hip pockets, one right back pocket enclosed with button, two front gathers on each side, six belt loops, zipper fly with stainless steel metallic hook and button, matching blue thread stitching; all as per approved design/sample.
- d) The trouser pockets shall have a width of 14 for 72cm waist and under and 15 cm for 76 cm waist and over. The effective depth of the pockets shall not be less than 18 cm.
- e) The style of the front/hip pockets shall be a slanted pocket, called quarter-top- and French pocket.
- f) Back pocket, sometimes called besom pockets, shall be inserted on garment through a slash in shell fabric.
- g) The shield lining and fork lining shall be made from the main fabric, Knee lining and pocket bags shall be made of viscose..

(ii) Shirt

- a) The shirt shall be light blue pantone 657C in colour or white when stated in the tender.
- b) The material of construction shall be 65% polyester and 35% cellulose.
- c) The shirt shall be long sleeved, with cuffs, full collar, front buttons and one left chest pocket with a flap enclosed with a small button.
- d) The shirt shall have a front placket (button strip) with 7 buttons.
- e) The shirt shall have an embroidered Kenya Power logo measuring 40mm x 40mm centered on the upper left chest area above the pocket; all as per the approved design/sample.

(iii) Safari Coat

- a) The coat shall be blue pantone 288C in colour.
- b) The materials of construction shall be 65% polyester and 35% cellulose.
- c) The coat shall be sleeveless with no collar, have four front buttons and four front pockets all with buttoned and well aligned flaps. The back shall have a central seam with an overlapping cut at the bottom.
- d) The coat shall have inner lining made from viscose with one inner pocket on the left side.
- e) The coat shall have an embroidered Kenya Power logo in reflective yellow colour centered at the left chest area above the pocket. The overall dimensions of the logo at the front chest area shall be 65mm length and 65mm height.
- f) The coat shall also have 'Kenya Power' letters embroidered in reflective yellow colour centered at the back (as per approved sample). The overall dimensions of the marking at the back shall be 200mm length and 60mm height, with a tolerance of ± 5 mm; all as per the approved design/sample.

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Date: 2016-04-28



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UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 14 of 60

4.4.1.2 Ladies**(i) Ladies' Trouser**

- a) The colour shall be Pantone Blue 288C.
- b) Material of construction shall be 65% polyester and 35% cellulose.
- c) The trouser shall be straight in design, with two hip pockets, five belt loops, one dart on each side both at the back and front, with a band (elasticized on both sides on user request), zipper fly with one button and matching blue thread stitching; all as per approved design.
- d) The shield lining and fork lining shall be made from the main fabric, pocket bags shall be made of viscose.

(ii) Skirt

- a) The colour shall be Pantone Blue 288C
- b) Material of construction shall be 65% polyester and 35% cellulose.
- c) The skirt shall have a waist band (elasticized on both sides on user request), four belt loops, one dart on each side at both the front and the back, overlapping slit at the back, zipper at the centre back with one button and $\frac{3}{4}$ length inner lining of 100% viscose; all as per approved design/sample.

(iii) Blouse

- a) The blouse shall be light blue pantone 657C in colour or white when stated in the tender.
- b) The material of construction shall be 65% polyester and 35% cellulose.
- c) The blouse shall be $\frac{3}{4}$ sleeved, full color, front buttons and one chest pocket on the left.
- d) The blouse shall have an embroidered Kenya Power logo measuring 40mm x 40mm centered on the upper left chest area above the pocket; all as per the approved design/sample.

(iv) Safari Coat

All requirements shall be as per clause 4.4.1.1 (iii)

4.4.2. Kaunda Suit

- a) The suit shall be blue pantone 288C in colour
- b) Materials of construction shall be 65% polyester and 35% cellulose
- c) The top shall be short sleeved with turn-up, have five front buttons, collar and two chest pockets with buttoned flaps. There shall be an embroidered Kenya Power logo in reflective yellow colour centered at the left chest area above the pocket measuring 65mm x 65mm.
- d) The top shall have an inner lining made from viscose.
- e) The trouser shall be as per clause 4.4.1.1 (i)

4.4.3. Driver's Suit (Men, Ladies)

Issued by: Head of section, Standard Development	Authorized by: Head of department, Standards
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Date: 2016-04-28	Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 15 of 60	

4.4.3.1 Men

The driver's suit for men shall comprise: one coat, one trouser, two shirts and one tie.

(i) Coat

- a) The coat shall be blue pantone 288C in colour.
- b) Materials of construction shall be 65% polyester and 35% cellulose for shell and 100% viscose for lining.
- c) The coat shall be single breasted, fitting three button design, with padded lining in the shoulder area, reinforced collar, two inside pockets with a minimum width of 150mm and a depth of 150mm, one chest and two hip pockets with a minimum width of 120mm and a depth of 150mm (with flaps and pantone yellow 7406C coloured band) on the outside (all non-patched type) and double cut(vents) at the back.
- d) The coat will be fully lined with notch lapels.
- e) Each sleeve shall have three spaced buttons at the end.
- f) There shall be an embroidered Kenya Power logo 65mmx65mm centered at the left chest area on the pocket; all as per approved design/sample.

(ii) Trouser

All requirements shall be as per clause 4.4.1.1 (i)

(iii) Shirt

All requirements shall be as per clause 4.4.1.1 (ii)

(iv) Tie

- a) The tie shall be pantone green 347C, yellow 7406C or blue 288C or a combination of these colours as per the requirement.
- b) Materials of construction shall be 100% polyester.
- c) There shall be an embroidered Kenya Power logo 20mmx20mm or water mark as per tender requirement.
- d) Dimensions and design shall be as per approved sample/design.

4.4.3.2 Ladies

The driver's suit for Ladies shall comprise: one coat, one skirt or one trouser, two blouses and one scarf.

(i) Coat

- a) The coat for Ladies drivers shall be blue pantone 288C in colour.
- b) Materials of construction shall be 65% polyester 35% cellulose for shell and 100% viscose for lining.
- c) The coat shall be two button design, with lining padded in shoulder areas, reinforced collar, one inside pocket on the left, two waist pockets (with flaps and band in yellow colour) on the outside (all non-patched type).

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 16 of 60	

- d) Each sleeve shall have two buttons at the end equally spaced.
- e) There shall be an embroidered Kenya Power logo 65mmx65mm centered at the left chest area; all as per approved design/sample.

(ii) Blouse

All requirements shall be as per clause 4.4.1.2 (iii)

(iii) Skirt

All requirements Shall be as per clause 4.4.1.2 (ii)

(iv) Trouser

All requirements Shall be as per clause 4.4.1.2 (i)

(v) Scarf

- a) The scarf shall be pantone yellow 7406C, green 347C, blue 288C or a combination of these colours as per the requirement and approved design.
- b) Materials of construction shall be 100% polyester.

4.4.4. EXECUTIVE DRIVERS SET

4.4.4.1 Men

The executive driver's suit for men shall comprise: one coat, one trouser, two shirts and one tie.

(i) Coat

It shall be pantone black C in colour and with no logo, all other requirements as per clause 4.4.3.2 (i)

(ii) Trouser

It shall be pantone black C in colour, with all other requirements as per clause 4.4.1.1 (i)

(iii) Shirt

It shall be white or light blue pantone 657C in colour with all other requirements as per clause 4.4.1.1 (ii)

(iv) Tie

All requirements of the tie shall be as per clause 4.4.3.1. (iv)

4.4.4.2 Ladies

The executive driver's suit for Ladies shall comprise: one coat, one skirt or one trouser, two blouses and one scarf.

Issued by: Head of section, Standard Development	Authorized by: Head of department, Standards
Signed:	Signed:
Date: 2016-04-28	Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 17 of 60	

- (i) **Coat**
It shall be pantone black C in colour without a logo, all other requirements as per clause 4.4.3.2 (i)
- (ii) **Blouse**
It shall be white or light blue pantone 657C in colour with all other requirements as per clause 4.4.1.2 (iii)
- (iii) **Skirt**
It shall be pantone black C in colour with all other requirements as per clause 4.4.1.2 (ii)
- (iv) **Trouser**
It shall be pantone black C in colour with all the other requirements as per clause 4.4.1.2 (i)
- (v) **Scarf**
All requirements shall be as per clause 4.4.3.2 (v)

4.4.5. Tea Ladies Set

The Tea Ladies Set shall comprise of: one waist coat, one skirt, two blouses, one scarf and one apron.

- (i) **Waist Coat**
 - a) The coat shall be blue pantone 288C in colour.
 - b) The materials of construction shall be 65% polyester and 35% cellulose for shell on both front and back and 100% viscose for lining.
 - c) The coat shall be sleeveless with no collar, have five front buttons and two front lower pockets each with yellow coloured band.
 - d) The front shall have two side seams and the back shall have one central seam. The front and back shall be enjoined with two side seams.
 - e) The coat shall have an inner lining.
 - f) The coat shall have an embroidered Kenya Power logo in reflective yellow colour centered at the left chest area. The overall dimensions of the logo at the front chest area shall be 40mm length and 40mm height; all as per approved design/sample.
- (ii) **Skirt**
All requirements shall be as per clause 4.4.1.2 (ii)
- (iii) **Blouse**
All requirements shall be as per clause 4.4.1.2 (iii)
- (iv) **Scarf**

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Authorized by: Head of department, Standards

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Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KPI/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 18 of 60

All requirements shall be as per clause 4.4.3.2 (v)

(v) Apron

- a) The Apron shall be white in colour.
- b) Materials of construction shall be 65% polyester and 35% cellulose.
- c) It shall be full apron design of full front cover past knee height, all as per approved design/sample.
- d) It shall have one front pocket, two tie straps at the back and one neck loop all designed for comfort and convenience.

4.4.6. Artisans/Craftsmen Set

The Artisans/Craftsmen Set shall be unisex in design and shall comprise of: one polo Tee-shirt, one sweater and one pair of jeans trouser.

(i) Polo Tee-shirt

- a) The polo tee-shirt shall have full collar with three front buttons equally spaced.
- b) The tee-shirt shall be blue pantone 288C in colour with the collar and inner button-line in yellow pantone 7406C colour as per approved design/sample.
- c) It shall have one front pocket at the left chest area with pantone 7406C yellow piping.
- d) It shall be short sleeved with arm band. The arm band shall have a pantone 7406C yellow piping.
- e) The tee shirt shall have double stitched seams.
- f) The Polo Tee-Shirt shall be made from 100% cellulose material.
- g) It shall have an embroidered Kenya Power logo in reflective yellow colour centered at the left chest area above the pocket. The overall dimensions of the logo at the front chest area shall be 40mm length and 40mm height.
- h) The Polo Tee-Shirt shall be as per the approved design/sample.
- i) Sizes shall be as per sizes taken after award.

(ii) Jeans Trouser

- a) The jeans trouser shall be blue pantone 654C in colour.
- b) Material of construction shall be 100% cotton of twill weave.
- c) It shall be straight with two front pockets, one small inner patched pocket inside the right front pocket and two back patched pockets. The front pockets shall have matching rivets on each end.
- d) It shall have no front gathers.
- e) It shall have five belt loops.
- f) It shall have brass zipper with one bronze button.
- g) All visible seams shall be sewn with two rows of matching brown thread.
- h) Sizes shall be as per measurements taken after award.

4.4.7. Sweater/Pullover

Issued by: Head of section, Standard Development	Authorized by: Head of department, Standards
Signed:	Signed:
Date: 2016-04-28	Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 19 of 60	

- a) The pull-over type and design shall be military sweater, V-neck type and without patches and without epaulets. It shall be in accordance with Kenya Standard for military/security sweater.
- b) It shall be of acrylic materials and the design shall be such that the sweater shall not lose elasticity at the arms, waist, around the neck and body.
- c) The colour shall be navy blue.
- d) The design and materials shall be as per the approved sample.
- e) Kenya Power Logo shall be embroidered in reflective yellow on the left chest area. The logo shall be 40mm by 40mm in size with tolerance of ± 5 mm

4.4.8. Cooks Uniform Set

The cooks' uniform set shall comprise of: one double breasted chef's jacket, one trouser or skirt, one checkered scarf, one pill hat and one half apron.

(i) Chef's Jacket

- a) The chef's jacket shall be of unisex design and white in colour.
- b) Material of construction shall be 65% polyester and 35% cellulose.
- c) It shall be double breast design that can be reversed when one side gets stained.
- d) It shall have two rows of six chef's buttons on each side useable in both directions.
- e) It shall have $\frac{3}{4}$ long sleeves which shall have turn-up cuffs.
- f) It shall have straight collar.
- g) It shall have an embroidered Kenya Power logo on the front left chest area measuring 65mmx65mm; all as per approved design/sample.
- h) It shall have aeration holes under the armpits.
- i) It shall be flame retardant
- j) Shall have pen pockets on left sleeve

(ii) Trouser for men

All requirements shall be as per clause 4.4.1.1 (i)

(iii) Trouser for ladies

All requirements shall be as per clause 4.4.1.2 (i)

(iv) Skirt

All requirements shall be as per clause 4.4.1.2 (ii)

(v) Shirt

All requirements shall be as per clause 4.4.1.1 (ii)

(vi) Blouse

All requirements shall be as per clause 4.4.1.2 (iii)

(vii) Checkered scarf

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

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Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 20 of 60	

- a) The checkered scarf shall be pantone black C and white checkered colour triangular in shape.
- b) Materials of construction shall be 65% polyester and 35% cellulose.
- c) The overall dimensions shall be 1000mm base and height of 450mm; all as per approved design/sample.

(viii) Pill Hat

- a) The pill hat shall be white in colour.
- b) Material of construction shall be 65% polyester and 35% cellulose.
- c) It shall be as per the approved design/sample.

(ix) Half apron

- a) The half apron shall be white in colour.
- b) Material of construction shall be 65% polyester and 35% cellulose.
- c) It shall be waist type covering the lower front part past knee height approximately 600mm.
- d) It shall have one front pocket, with two extra-long tie straps at the back; all as per approved design/sample.

4.4.9. Waiter's/waitress' uniform set

4.4.9.1. Waiter's set

The set shall comprise of: one waist coat, one trouser, two shirts, one bow-tie and one ceremonial shirt (African Attire).

(i) Waist coat

- a) The coat shall be pantone black C in colour for executive kitchen staff and pantone blue 288C for IESR staff
- b) All requirements shall be as per clause 4.4.5 (i)

(ii) Trouser

All requirements shall be as per clause 4.4.1.1 (i)

(iii) Shirt

All requirements shall be as per clause 4.4.1.1 (ii)

(iv) Bow-tie

- a) The bow-tie shall be pantone black C in colour.
- b) The materials of construction shall be 65% polyester and 35% cellulose.

(v) Ceremonial shirt (also referred to as African Attire)

- a) The ceremonial shirt mix of colours, design and logo shall be as per the approved design/sample.
- b) The materials of construction shall be 65% polyester and 35% cellulose.

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 21 of 60	

4.4.9.2. Waitress' set

The set shall comprise of: one waist coat, one trouser or skirt, two blouses, one scarf and one ceremonial blouse (African Attire).

(i) Waist coat

- a) The coat shall be pantone black C in colour for executive kitchen staff and pantone blue 288C for IESR staff
- b) All requirements shall be as per clause 4.4.5 (i)

(ii) Trouser

All requirements shall be as per clause 4.4.1.2 (i)

(iii) Skirt

All requirements shall be as per clause 4.4.1.2 (ii)

(iv) Blouse

All requirements shall be as per clause 4.4.1.2 (iii)

(v) Scarf

All requirements shall be as per clause 4.4.3.2 (v)

(vi) Ceremonial blouse (also referred to as African Attire)

- a) The ceremonial shirt mix of colours, design and logo shall be as per the approved design/sample.
- b) The materials of construction shall be 65% polyester and 35% cellulose

4.4.10. Receptionist Set

The receptionist set shall comprise: one coat, one skirt or one trouser, two blouses and one scarf.

(i) Coat

All requirements shall be as per clause 4.4.3.2 (i)

(ii) Blouse

shall be pantone yellow 603C or white in colour and all other requirements as per clause 4.4.1.2(iii)

(iii) Trouser

All requirements shall be as per clause 4.4.1.2 (i)

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 22 of 60	

(iv) **Skirt**
All requirements shall be as per clause 4.4.1.2 (ii)

(v) **Scarf**
All requirements shall be as per clause 4.4.3.2 (v)

4.4.11. Cashiers' Set

The uniform set for cashiers shall have same components and be in accordance with clause 4.4.10 and approved design/sample.

4.5 QUALITY MANAGEMENT SYSTEM

4.5.1 The bidder shall submit a quality assurance plan (QAP) that will be used to ensure that the measured uniforms design, material, workmanship, tests, service capability, maintenance and documentation, will fulfill the requirements stated in the contract documents, standards, specifications and regulations. The QAP shall be based on and include relevant parts to fulfill the requirements of ISO 9001:2008.



4.5.2 The Manufacturer's Declaration of Conformity to reference standards and copies of quality management certifications including copy of valid and relevant ISO 9001: 2008 certificate shall be submitted with the tender for evaluation.

4.5.3 The bidder shall indicate the delivery time of the measured uniforms, manufacturer's monthly & annual production capacity and experience in the production of the type and size of measured uniforms being offered. A detailed list and contact addresses (including e-mail) of the manufacturer's previous customers for similar measured uniforms sold in the last five years as well as reference letters from at least four of the customers shall be submitted with the tender for evaluation.

5. TESTS AND INSPECTION

5.1 Tests for the materials used and standard of manufacture shall be done in accordance with the relevant Kenya Standards, KS 541, KS 1469, KS 08-687 and the requirements of this specification. It shall be the responsibility of the Supplier to perform or to have performed all the tests specified.

5.2 Copies of previous Test Reports issued by a third party testing laboratory that is accredited to ISO/IEC 17025 shall be submitted with the tender for the purpose of technical evaluation. The accreditation certificate for the testing laboratory shall also be submitted with the tender.

Issued by: Head of section, Standard Development	Authorized by: Head of department, Standards
Signed: 	Signed: 
Date: 2016-04-28	Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28

Page 23 of 60

The test reports to be submitted with the tender for evaluation shall include material composition, standard of manufacture and properties (colour fastness and change in dimensions/shrinkage).

- 5.3 Every batch of measured uniforms shall be subject to inspection by Kenya Power staff at the place of manufacture and tests/inspection carried out on samples picked at random in their presence. Test reports shall be completed (by the manufacturer) and made available by the supplier to Kenya Power for approval before delivery of the items.
- 5.4 On receipt of the measured uniforms, Kenya Power will inspect them and may perform or have performed any of the relevant tests in order to verify compliance with the specification. The supplier shall replace without charge to Kenya Power, measured uniforms which upon examination, test or use fail to meet any or all of the requirements in the specification.

6.0 MARKING, LABELLING AND PACKING

- 6.1 Labels shall be attached to each garment and shall have the following information; marked legibly and indelibly:
 - name/trademark of manufacturer;
 - standard to which the garment complies;
 - size;
 - instructions for care and cleaning
 - Material details (Fibre composition)

The labels and marking shall be done at the factory during manufacture.

- 6.2 The measured uniform shall be dispatched by the supplier in clean condition and shall be supplied packed in such a manner as to avoid soiling and damage in transport and storage
- 6.3 Items required as a set shall be packed as so required.
- 6.4 Each package of each set/item shall be labeled with the name, staff number and station of the person whose measurements were taken.
- 6.5 Detailed user's instructions guide including washing guide and meaning of all symbols used shall be submitted with each item printed in English language.

DOCUMENTATION

- 7.1 The bidder shall submit its tender complete with technical documents required by Annex A (Guaranteed Technical Particulars) for tender evaluation. The technical documents to be submitted (all in English language) for tender evaluation shall include the following:
 - a) Guaranteed Technical Particulars signed by the manufacturer;

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 24 of 60

- b) Copies of the Manufacturer's catalogues, brochures, drawings and technical data;
- c) Sales records for the last five years and at least four customer reference letters;
- d) Details of manufacturing capacity and the manufacturer's experience;
- e) Copies of required type test reports by a third party testing laboratory accredited to ISO/IEC 17025;
- f) Copy of accreditation certificate to ISO/IEC 17025 for the third party testing laboratory;
- g) Manufacturers letter of authorization, ISO 9001:2008 certificate and other technical documents required in the tender.

7.2 The successful bidder (supplier) shall submit the following documents/details to The Kenya Power & Lighting Company for approval before manufacture:

- a) Guaranteed Technical Particulars signed by the manufacturer;
- b) Design Drawings with details of the measured uniform to be manufactured for KPLC.
- c) Quality assurance plan (QAP) that will be used to ensure that the design, material; workmanship, tests, service capability, maintenance and documentation will fulfill the requirements stated in the contract documents, standards, specifications and regulations. The QAP shall be based on and include relevant parts to fulfill the requirements of ISO 9001:2008
- d) Detailed test program to be used during factory testing;
- e) Marking details and method to be used in marking the Measured uniforms;
- f) Manufacturer's undertaking to ensure adequacy of the design, good engineering practice, adherence to the specification and applicable standards and regulations as well as ensuring good workmanship in the manufacture of the Measured uniforms for The Kenya Power & Lighting Company;
- g) Packaging details (including packaging materials).

7.3 The supplier shall submit recommendations for use, care, storage and routine inspection/testing procedures, all in the English Language, during delivery of the measured uniforms to KPLC stores.

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 25 of 60	

ANNEX A: Guaranteed Technical Particulars (to be filled and signed by the Supplier and submitted together with copies of the manufacturer's catalogues, brochures, drawings, technical data, copies of previous test reports, list of customers and reference letters from four previous customers for tender evaluation)

TENDER NO.

REQUIREMENT	BIDDER'S OFFER (indicate full details of offered item)	
Name & address of manufacturer	Specify	
Brand Name or designation	Specify	
Country of manufacture	Specify	
Bidders Name and address	Specify	
1.0 Scope	Specify	
1.1-1.3	Specify	
2 Applicable Standards	Specify	
3 Terms and definitions	Specify	
4 Requirements	Specify	
4.1 Service Conditions	Specify	
4.2 General requirements	Specify	
4.2.1 Uniforms and materials are new and unused	Specify	
4.2.2 Materials of manufacture comply with Kenyan standard KS 541 or equivalent standard	Specify	
4.2.3 Designs colours and marking as per specification and Annex B	Specify	
4.2.4 Items made from fibre-dyed fabric	Specify	
4.2.5 Sizes as per measurements taken.	Specify	
Where stated standard sizes are as per ISO 3636 and ISO 3637	Specify	
The measurements/sizes shall provide enough allowance for comfort on the wearer	Specify	
4.2.6 Pocket bags sewn with double stitch (two rows of stitching)	Specify	
4.2.7 Pockets, buttons and buttonholes properly aligned and as per approved design	Specify	
4.2.8 Buttonholes	Open	Specify
	Edges sewn	Specify
	Ends locked	Specify
4.2.9 Buttons and sewing threads match colour of main fabric	Specify	
4.2.10 Button attached to garment with minimum 8 stiches and tacked with minimum 4 stitches to lock the thread	Specify	
4.2.11 Seams, stitching, sewing threads, facings, buttons, fronts, closurers and fasteners conform to Kenyan standards	Specify	
Number of stitches per item shall be 10-12 per inch (25.4mm)	Specify	
4.2.12 Finish	Specify	
4.2.13 Each garment well pressed, free from gloss, brushed off and free	Specify	

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Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 26 of 60

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
	from loose threads and ends of threads.	
4.2.14	Raw edges finished by overlocking and asecuring stitch	Specify
4.2.15	Each garment shall be free from hole, cut or tear	Specify
4.2.16	Metallic parts used shall be corrosion resistant	Specify
4.2.17	Kenya power logo embroidered as per specification	Specify
4.2.18	Supplier shall submit samples, drawings and technical data for approval before manufacture	Specify
4.2.19	Viscose for pockets and lining to be 100% viscose	Specify
4.3	Materials	
Table 1: Trousers, Coat, Kaunda, Skirt, overall type 1 – PC5	Fiber composition	Polyester Cellulose
	Breaking load	Warp way
		Weft way
	Threads per cm	Warp way
		Weft way
	Mass per unit g/m ²	
	Tear resistance	Warp way
		Weft way
	Colour fastness to dry cleaning	Colour change
		Staining
	Colour fastness to hot pressing	Colour change
		Staining
	Colour fastness to light	
	Colour fastness to perspiration	Colour change
		Staining
	Colour fastness to rubbing	
	Colour fastness to washing	Colour change
Staining		
Colour fastness to weathering		
Crease recovery angle	Warp way	
	Weft way	
Dimensional changes to cold water immersion	Warp way	
	Weft way	
Pilling resistance		
Weave		

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 27 of 60

REQUIREMENT

BIDDER'S OFFER
(indicate full details of offered item)

REQUIREMENT			BIDDER'S OFFER <i>(indicate full details of offered item)</i>
			standard
Table 2: Shirt and blouse PC1	Fiber composition	Polyester	State value + test standard
		Cellulose	standard
	Breaking load	Warp way	State value + test standard
		Weft way	standard
	Mass per unit g/m ²		State value + test standard
	Threads per cm	Warp way	State value + test standard
		Weft way	standard
	Tear resistance	Warp way	State value + test standard
		Weft way	standard
	Colour fastness to dry cleaning	Colour change	State value + test standard
		Staining	standard
	Colour fastness to hot pressing	Colour change	State value + test standard
		Staining	standard
	Colour fastness to light		State value + test standard
	Colour fastness to perspiration	Colour change	State value + test standard
		Staining	standard
	Colour fastness to rubbing	Dry	State value + test standard
		Wet	standard
	Colour fastness to washing	Colour change	State value + test standard
		Staining	standard
Colour fastness to weathering		State value + test standard	
Crease recovery angle	Warp way	State value + test standard	
	Weft way	standard	
Dimensional changes after 5 washings	Warp way	State value + test standard	
	Weft way	standard	
Dimensional changes to cold water immersion	Warp way	State value + test standard	
	Weft way	standard	
Pilling resistance		State value + test standard	
Weave		State value + test standard	
Table 3: Drill Trouser material	Fiber composition	Cotton	State value + test standard
	Breaking load	Warp way	State value + test standard
		Weft way	standard
Mass per unit g/m ²		State value + test standard	

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Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 28 of 60	

REQUIREMENT		BIDDER'S OFFER (indicate full details of offered item)	
		standard	
Tear resistance	Warp way	State value + test standard	
	Weft way		
Colour fastness to dry cleaning	Colour change	State value + test standard	
	Staining		
Colour fastness to hot pressing	Colour change	State value + test standard	
	Staining		
Colour fastness to light		State value + test standard	
Colour fastness to perspiration	Colour change	State value + test standard	
	Staining		
Colour fastness to rubbing	Dry	State value + test standard	
	Wet		
Colour fastness to washing	Colour change	State value + test standard	
	Staining		
Colour fastness to weathering		State value + test standard	
Crease recovery angle	Warp way	State value + test standard	
	Weft way		
Dimensional changes after 5 washings	Warp way	State value + test standard	
	Weft way		
Dimensional changes to cold water immersion	Warp way	State value + test standard	
	Weft way		
Pilling resistance		State value + test standard	
Weave		State value + test standard	
Table 4: Kitenge Material - C1 fabric	Fiber composition	Cotton	State value + test standard
	Breaking load	Warp way	State value + test standard
		Weft way	
	Mass per unit g/m ²		State value + test standard
	Threads per cm	Warp way	State value + test standard
		Weft way	
	Colour fastness to dry cleaning	Colour change	State value + test standard
Staining			
Colour fastness to hot pressing	Colour change	State value + test standard	
	Staining		

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Signed: 
Date: 2016-04-28

Signed: 
Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 29 of 60

REQUIREMENT

BIDDER'S OFFER
(indicate full details of offered item)

	Colour fastness to light		State value + test standard
	Colour fastness to perspiration	Colour change	State value + test standard
		Staining	
	Colour fastness to rubbing	Dry	State value + test standard
		Wet	
	Colour fastness to washing	Colour change	State value + test standard
		Staining	
	Colour fastness to weathering		State value + test standard
	Crease recovery angle	Warp way	State value + test standard
		Weft way	
	Dimensional changes to cold water immersion	Warp way	State value + test standard
		Weft way	
	Pilling resistance		State value + test standard
	Weave		State value + test standard
Table 5: T Shirt material	Fiber composition	Cellulose	State value + test standard
	Bursting strength		State value + test standard
	Mass per unit g/m ²		State value + test standard
	Colour fastness to dry cleaning	Colour change	State value + test standard
		Staining	
	Colour fastness to hot pressing	Colour change	State value + test standard
		Staining	
	Colour fastness to light		State value + test standard
	Colour fastness to perspiration	Colour change	State value + test standard
		Staining	
Colour fastness to rubbing	Dry	State value + test standard	
	Wet		
Colour fastness to washing	Colour change	State value + test standard	
	Staining		
Dimensional changes to cold water immersion	Warp way	State value + test standard	
	Weft way		
Table 6:	Fiber composition	Polyester	State value + test

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Signed:

Date: 2016-04-28

Date: 2016-04-28

REQUIREMENT		BIDDER'S OFFER (indicate full details of offered item)
Necktie and scarf material		standard
	Bursting strength	State value + test standard
	Mass per unit g/m ²	State value + test standard
	Colour fastness to dry cleaning	Colour change Staining State value + test standard
	Colour fastness to hot pressing	Colour change Staining State value + test standard
	Colour fastness to light	State value + test standard
	Colour fastness to perspiration	Colour change Staining State value + test standard
	Colour fastness to rubbing	Dry Wet State value + test standard
	Colour fastness to washing	Colour change Staining State value + test standard
	Dimensional changes to cold water immersion	Warp way Weft way State value + test standard
4.4	Particular requirements	
4.4.1	The Meter readers set shall comprise of:	Men: One trouser, two shirts and one safari coat Ladies: One skirt or trouser, two blouses and one safari coat Specify
4.4.1.1 (i) Men's Trouser	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	With front/hip pockets	Specify
	One right back pocket with button	Specify
	Two front gathers on each side	Specify
	Six belt loops	Specify
	Zipper fly with stainless steel metallic hook and button	Specify
	Fly with matching blue thread stitching	Specify
	Pockets width and depth	Specify
	Style of front/hip pocket	Specify
	Back pocket inserted in garment through slash in shell fabric	Specify
Shield lining and fork lining made from main fabric	Specify	
Knee lining and pocket bags made of viscose	Specify	
4.4.1.1 (ii)	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed: 

Signed: 

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 31 of 60

REQUIREMENT

BIDDER'S OFFER
(indicate full details of offered item)

Shirt	Long sleeved with cuffs	Specify
	Collar type	Specify
	One left chest pocket with a flap enclosed with a small button	Specify
	Shirt with front placket with 7 buttons	Specify
	KPLC logo to be embroidered on center left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
4.4.1.1 (iii) Safari coat	The colour shall be Pantone blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Shall be Sleeveless with no collar	Specify
	Have four front buttons	Specify
	Four front pockets all buttoned and with flaps	Specify
	Back with a central seam with an overlapping cut at bottom	Specify
	Inner lining made of viscose	Specify
	KPLC logo to be embroidered on center left chest area above pocket in reflective yellow colour	Specify
	Dimensions of KPLC logo	Specify
	The letters "Kenya Power" to be embroidered at the back center in reflective yellow. Dimensions 200mmx60mm	Specify
		Specify
4.4.1.2 (i) Ladies' Trousers	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	Two hip pockets	Specify
	Pockets width and depth	Specify
	Five belt loops	Specify
	One dart on each side both at back and front	Specify
	Waist band, elasticized on both sides on request	Specify
	Zipper fly with one button and matching blue thread stitching	Specify
	Shield lining and fork lining made from main fabric	Specify
	Pocket bags made of viscose	Specify
4.4.1.2 (ii) Skirt	The colour shall be Pantone blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Waist band, elasticized on both sides on request	Specify
	Four belt loops	Specify
	One dart on each side at both front and back	Specify
	Overlapping slit at the back	Specify
	Zipper at center back with one button	Specify

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Signed:

Date: 2016-04-28

Date: 2016-04-28



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TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 32 of 60

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>	
	¾ length inner lining viscose	Specify	
		Specify	
4.4.1.2 (iii)	The colour shall be Pantone blue 657C or white	Specify	
Blouse	Main material used shall be 65% polyester and 35% cellulose	Specify	
	¾ sleeved	Specify	
	Collar type	Specify	
	Front buttons	Specify	
	One chest pocket on left	Specify	
	KPLC logo to be embroidered on left chest area above pocket	Specify	
	Dimensions of KPLC logo	Specify	
	4.4.1.2 (iv)	The colour shall be Pantone blue 288C	Specify
Safari coat	Main material used shall be 65% polyester and 35% cellulose	Specify	
	Shall be Sleeveless with no collar	Specify	
	Have four front buttons	Specify	
	Four front pockets all buttoned and with flaps	Specify	
	Back with a central seam with an overlapping cut at bottom	Specify	
	Inner lining made of viscose	Specify	
	KPLC logo to be embroidered on center left chest area above pocket in reflective yellow colour	Specify	
	Dimensions of KPLC logo	Specify	
	The letters "Kenya Power" to be embroidered at the back center in reflective yellow. Dimensions 200mmx60mm	Specify	
4.4.2	The suit shall be Pantone blue 288C in colour	Specify	
Kaunda suit	Main material used shall be 65% polyester and 35% cellulose	Specify	
	Top	Short sleeved with turn-up	Specify
		Have five front buttons	Specify
		Collar type	Specify
		Two chest pockets with buttoned flaps	Specify
		KPLC logo to be embroidered on center left chest area above pocket in reflective yellow colour	Specify
		Dimensions of KPLC logo	Specify
	Trousers	With front/hip pockets	Specify
		One right back pocket with button	Specify
		Two front gathers on each side	Specify
		Six belt loops	Specify
		Zipper fly with stainless steel metallic hook and button	Specify
		Fly with matching blue thread stitching	Specify
		Pockets width and depth	Specify
		Style of front/hip pocket	Specify
		Back pocket inserted in garment through slash in shell	Specify

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Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 33 of 60	

REQUIREMENT		BIDDER'S OFFER (indicate full details of offered item)
	fabric	
	Shield lining and fork lining made from main fabric	Specify
	Knee lining and pocket bags made of viscose	Specify
4.4.3.1	The men drivers suit shall comprise one coat, one trouser, two shirts and one tie	
4.4.3.1 (i) Men's Coat	The coat shall be Pantone blue 288C in colour	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Lining material shall be 100% viscose	Specify
	Shall be single breasted, three button design	Specify
	With padded lining in shoulder area	Specify
	Reinforced collar	Specify
	Two inside pockets	Specify dimensions
	Two hip pockets with flaps and pantone yellow 7406C band on outside.	Specify dimensions
	Pockets non-patched type	Specify
	One chest pocket	Specify dimensions
	Double cut at the back	Specify
	Coat shall be fully lined	Specify
	Shall have notch lapels	Specify
	Each sleeve shall have three spaced buttons at the end	Specify
KPLC logo to be embroidered on center left chest area on pocket	Specify	
Dimensions of KPLC logo	Specify	
4.4.3.1 (ii) Trouser	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	With front/hip pockets	Specify
	One right back pocket with button	Specify
	Two front gathers on each side	Specify
	Six belt loops	Specify
	Zipper fly with stainless steel metallic hook and button	Specify
	Fly with matching blue thread stitching	Specify
	Pockets width and depth	Specify
	Style of front/hip pocket	Specify
	Back pocket inserted in garment through slash in shell fabric	Specify
Shield lining and fork lining made from main fabric	Specify	
Knee lining and pocket bags made of viscose	Specify	
4.4.3.1 (iii) Shirt	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Long sleeved with cuffs	Specify
	Collar type	Specify
	One left chest pocket with a flap enclosed with a small button	Specify

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Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
	Shirt with front placket with 7 buttons	Specify
	KPLC logo to be embroidered on center left chest area above pocket	
	Dimensions of KPLC logo	
4.4.3.1 (iv)	Tie colours	Specify
	Tie material to be 100% polyester	
Tie	Tie with logo embroidered or watermarked	Specify/dimensions
	Design	Provide drawing
4.4.3.2	The lady drivers suit shall comprise one coat, one trouser/skirt, two blouses and one scarf	Specify
4.4.3.2 (i)	The coat shall be Pantone blue 288C in colour	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
Ladies Coat	Lining material shall be 100% viscose	Specify
	Shall be two button design with lining padded in shoulder areas	Specify
	Reinforced collar	Specify
	One inside pocket on the left	Specify dimensions
	Two waist pockets with flaps and band in pantone yellow 7406C colour on outside	Specify dimensions
	Pockets non patched	Specify
	Each sleeve with two buttons equally spaced	Specify
	KPLC logo to be embroidered on center left chest area	Specify
	Dimensions of KPLC logo	Specify
4.4.3.2 (ii)	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
Blouse	¾ sleeved	Specify
	Collar type	Specify
	Front buttons	Specify
	One chest pocket on left	Specify
	KPLC logo to be embroidered on left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
4.4.3.2 (iii)	The colour shall be Pantone blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
Skirt	Waist band, elasticized on both sides on request	Specify
	Four belt loops	Specify
	One dart on each side at both front and back	Specify
	Overlapping slit at the back	Specify
	Zipper at center back with one button	Specify
	¾ length inner lining viscose	Specify
4.4.3.2 (iv)	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
Trouser	Straight in design	Specify

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Signed: 

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 35 of 60

REQUIREMENT

BIDDER'S OFFER
(indicate full details of offered item)

	With front/hip pockets	Specify
	One right back pocket with button	Specify
	Two front gathers on each side	Specify
	Six belt loops	Specify
	Zipper fly with stainless steel metallic hook and button	Specify
	Fly with matching blue thread stitching	Specify
	Pockets width and depth	Specify
	Style of front/hip pocket	Specify
	Back pocket inserted in garment through slash in shell fabric	Specify
	Shield lining and fork lining made from main fabric	Specify
	Knee lining and pocket bags made of viscose	Specify
4.4.3.2 (v)	Scarf colours	Specify
Scarf	Tie material to be 100% polyester	Specify
		Specify
4.4.4.1	The men's executive drivers set shall comprise one coat, one trouser, two shirts and one tie	Specify
4.4.4.1 (i)	The coat shall be pantone black C in colour	Specify
Men's Coat	Main material used shall be 65% polyester and 35% cellulose	Specify
	Lining material shall be 100% viscose	Specify
	Shall be single breasted, three button design	Specify
	With padded lining in shoulder area	Specify
	Reinforced collar	Specify
	Two inside pockets	Specify dimensions
	Two hip pockets with flaps and yellow band on outside.	Specify dimensions
	Pockets non-patched type	Specify
	One chest pocket	Specify dimensions
	Double cut at the back	Specify
	Coat shall be fully lined	Specify
	Shall have notch lapels	Specify
	Each sleeve shall have three spaced buttons at the end	Specify
4.4.4.1 (ii)	The colour shall be pantone black C	Specify
Men's Trouser	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	With front/hip pockets	Specify
	One right back pocket with button	Specify
	Two front gathers on each side	Specify
	Six belt loops	Specify
	Zipper fly with stainless steel metallic hook and button	Specify
	Fly with matching blue thread stitching	Specify
Pockets width and depth	Specify	

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Authorized by: Head of department, Standards

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Signed:

Date: 2016-04-28

Date: 2016-04-28

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
	Style of front/hip pocket	Specify
	Back pocket inserted in garment through slash in shell fabric	Specify
	Shield lining and fork lining made from main fabric	Specify
	Knee lining and pocket bags made of viscose	Specify
4.4.4.1 (iii) shirt	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Long sleeved with cuffs	Specify
	Collar type	Specify
	One left chest pocket with a flap enclosed with a small button	Specify
	Shirt with front placket with 7 buttons	Specify
4.4.4.1 (iv) Tie	Tie colours	Specify
	Tie material to be 100% polyester	
	Tie with logo embroidered or watermarked	Specify/dimensions
	Design	Provide drawing
4.4.4.2	The ladies' executive drivers set shall comprise one coat, one trouser or skirt, two blouses and one scarf	Specify
4.4.4.2(i) Ladies Coat	The coat shall be pantone black C in colour	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Lining material shall be 100% viscose	Specify
	Shall be two button design with lining padded in shoulder areas	Specify
	Reinforced collar	
	One inside pocket on the left	Specify dimensions
	Two waist pockets with flaps and band in pantone yellow 7406C colour on outside	Specify dimensions
	Pockets non patched	Specify
4.4.4.2(ii) Blouse	Each sleeve with two buttons equally spaced	Specify
	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	¾ sleeved	Specify
	Collar type	Specify
	Front buttons	Specify
	One chest pocket on left	Specify
4.4.4.2(iii) Skirt	Dimensions of KPLC logo	Specify
	The colour shall be pantone black C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Waist band, elasticized on both sides on request	Specify
	Four belt loops	Specify
	One dart on each side at both front and back	Specify
	Overlapping slit at the back	Specify
	Zipper at center back with one button	Specify

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed: 

Signed: 

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 37 of 60

REQUIREMENT

BIDDER'S OFFER
(indicate full details of offered item)

	¾ length inner lining viscose	Specify
4.4.4.2(iv) Ladies Trousers	The colour shall be pantone black C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	Two hip pockets	Specify
	Pockets width and depth	Specify
	Five belt loops	Specify
	One dart on each side both at back and front	Specify
	Waist band, elasticized on both sides on request	Specify
	Zipper fly with one button and matching blue thread stitching	Specify
	Shield lining and fork lining made from main fabric	Specify
	Pocket bags made of viscose	Specify
4.4.4.2(v) Scarf	Scarf colours	Specify
	Tie material to be 100% polyester	Specify
4.4.5	The Tea ladies set shall comprise one waist coat, one skirt, two blouses, one scarf and one apron	Specify
4.4.5 (i) Waist coat	The coat shall be blue pantone 288C in colour.	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Main material shall be used for front and for back	Specify
	Shall have a full inner lining of 100 % viscose	Specify
	Coat shall be sleeveless with no collar	Specify
	Shall have five front buttons equally spaced	Specify
	Shall have two front lower pockets each with pantone yellow 7406C band	Specify
	Give appropriate pocket dimensions	Specify
	Front with two side seams	Specify
	Back with one central seam	Specify
	Back and front enjoined by two side seams	Specify
	KPLC logo to be embroidered on center left chest area in reflective yellow colour	Specify
	Dimensions of KPLC logo	Specify
4.4.5(ii) Skirt	The colour shall be Pantone blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Waist band, elasticized on both sides on request	Specify
	Four belt loops	Specify
	One dart on each side at both front and back	Specify
	Overlapping slit at the back	Specify
	Zipper at center back with one button	Specify
	¾ length inner lining viscose	Specify
4.4.5(iii)	The colour shall be Pantone blue 657C or white	Specify

Issued by: Head of section, Standard Development

Authorized by: Head of department, Standards

Signed:

Signed:

Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 38 of 60

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
Blouse	Main material used shall be 65% polyester and 35% cellulose	Specify
	¾ sleeved	Specify
	Collar type	Specify
	Front buttons	Specify
	One chest pocket on left	Specify
	KPLC logo to be embroidered on left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
4.4.5(iv) Scarf	Scarf colours	Specify
	Tie material to be 100% polyester	Specify
4.4.5(v) Apron	The apron shall be white in colour	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Shall be a long full apron design below knee height	Specify
	Shall have one front pocket	Specify dimensions
	Shall have two tie straps at the back and one neck loop designed for comfort and convenience.	Specify
4.4.6	The Artisans/Craftsmen shall have a set of one polo Tee shirt and one pair of jeans Unisex in design	Specify
4.4.6(i) Polo Tee-shirt	The polo tee shirt shall have a full collar with three front buttons	Specify
	Shall be blue pantone 288C in colour	Specify
	Collar and inner button line shall be pantone yellow 7406C	Specify
	Shall have a front pocket with pantone yellow 7406C piping	Specify pocket dimensions
	Short sleeved with arm band.	Specify
	Arm band with pantone yellow 7406C piping	Specify
	The tee shirt shall have double stitched side seams	Specify
	Material to be 100% cellulose	Specify
	KPLC logo to be embroidered on center left chest area above pocket in reflective yellow colour	Specify
	Dimensions of KPLC logo	Specify
Design of shirt	Provide drawings	
4.4.6(ii) Jeans Trousers	The jeans trouser shall be blue pantone 654C in colour	Specify
Material of construction shall be 100% cotton of twill weave	specify	
Straight design with two front jeans pockets	specify	
Front pockets dimensions and shape	Specify dimensions/ Provide drawing	
One small inner patched pocket inside the right front pocket	Provide dimensions	
Two back patched pockets	Provide dimensions and design drawing	
	Front pockets to have matching rivets on each end	Specify

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Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 39 of 60

REQUIREMENT

BIDDER'S OFFER
(indicate full details of offered item)

	Shall have no front gathers	Specify
	Shall have five belt loops	Specify
	Shall have brass zipper with one bronze button	Specify
	All visible seams sewn with two rows of matching brown thread	Specify
	Sizes as per measurements taken after award	Specify
4.4.7	The sweater design shall be military sweater with V neck	Specify and provide drawing
	Shall have patches but no epaulets.	Specify
	Shall be in accordance with Kenya standards for military sweater	Specify
	Material shall be acrylic	Specify
	It shall not lose elasticity at the arms, waist, around neck or body	Specify
	Shall be navy blue	Specify
	KPLC logo to be embroidered on center left chest area in reflective yellow colour	Specify
	Dimensions of KPLC logo	Specify
4.4.8	The cooks' uniform set shall comprise of: one double breasted chef's jacket, one trouser or skirt, one checkered scarf, one pill hat and one half apron.	Specify
4.4.8 (i)	Chef's jacket shall be unisex and white in colour	Specify
Chef's Jacket	Material of construction shall be 65% polyester and 35% cellulose.	Specify
	Shall be double breast design. Can be reversed when one is stained	Specify
	Shall have two rows of six chef's buttons on each useable in both directions	Specify
	¾ Long sleeves with turn-up cuffs in pantone blue 288C	Specify
	It shall have a straight collar pantone yellow 7406C in colour	Specify
	KPLC logo to be embroidered on left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
	It shall have aeration holes under the armpits	Specify
	It shall be flame retardant	Specify
	Shall have pen pockets on left sleeve	Specify
4.4.8(ii)	The colour shall be Pantone Blue 288C	Specify
Men's trouser	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	With front/hip pockets	Specify
	One right back pocket with button	Specify
	Two front gathers on each side	Specify
	Six belt loops	Specify
	Zipper fly with stainless steel metallic hook and button	Specify
	Fly with matching blue thread stitching	Specify
	Pockets width and depth	Specify
	Style of front/hip pocket	Specify

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Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 40 of 60

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
	Back pocket inserted in garment through slash in shell fabric	Specify
	Shield lining and fork lining made from main fabric	Specify
	Knee lining and pocket bags made of viscose	Specify
4.4.8(iii) Ladies Trousers	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	Two hip pockets	Specify
	Pockets width and depth	Specify
	Five belt loops	Specify
	One dart on each side both at back and front	Specify
	Waist band, elasticized on both sides on request	Specify
	Zipper fly with one button and matching blue thread stitching	Specify
	Shield lining and fork lining made from main fabric	Specify
Pocket bags made of viscose	Specify	
4.4.8(iv) Skirt	The colour shall be Pantone blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Waist band, elasticized on both sides on request	Specify
	Four belt loops	Specify
	One dart on each side at both front and back	Specify
	Overlapping slit at the back	Specify
	Zipper at center back with one button	Specify
¾ length inner lining viscose	Specify	
4.4.8(v) shirt	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Long sleeved with cuffs	Specify
	Collar type	Specify
	One left chest pocket with a flap enclosed with a small button	Specify
	Shirt with front placket with 7 buttons	Specify
4.4.8(vi) Blouse	KPLC logo to be embroidered on center left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	¾ sleeved	Specify
4.4.8(vii)	Collar type	Specify
	Front buttons	Specify
	One chest pocket on left	Specify
	KPLC logo to be embroidered on left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
	The checkered scarf shall be pantone black C and white checkered	Specify
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Date: 2016-04-28	Date: 2016-04-28	



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 41 of 60	

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
Checked scarf	colour	
	Materials shall be 65% polyester and 35% cellulose.	Specify
	Shall be triangular in shape	Specify
	Dimensions shall be 1000mm base by 450mm height	Specify
4.4.8(viii) Pill hat	Shall be white in colour	Specify
	Materials shall be 65% polyester and 35% cellulose.	Specify
	Design as per sailors hat	Provide drawing
4.4.8(ix) Half apron	Shall be white in colour	
	Materials shall be 65% polyester and 35% cellulose.	
	Shall be waist type covers below the knee	Provide dimensions
	Shall have one front pocket	Provide dimensions
	Two extra-long tie straps	Specify
4.4.9.1	The set shall comprise of: one waist coat, one trouser, two shirts, one bow-tie and one ceremonial shirt (African Attire).	Specify
4.4.9.1(i) Waist Coat	The coat shall be blue pantone 288C or pantone black C as specified	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Main material shall be used for front and for back	Specify
	Shall have a full inner lining of 100 % viscose	Specify
	Coat shall be sleeveless with no collar	Specify
	Shall have five front buttons equally spaced	Specify
	Shall have two front lower pockets each with pantone yellow 7406C band	Specify
	Give appropriate pocket dimensions	Specify
	Front with two side seams	Specify
	Back with one central seam	Specify
	Back and front enjoined by two side seams	Specify
	KPLC logo to be embroidered on center left chest area in reflective yellow colour	Specify
4.4.9.1(ii) Men's trouser	Dimensions of KPLC logo	Specify
	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	With front/hip pockets	Specify
	One right back pocket with button	Specify
	Two front gathers on each side	Specify
	Six belt loops	Specify
	Zipper fly with stainless steel metallic hook and button	Specify
	Fly with matching blue thread stitching	Specify
Pockets width and depth	Specify	
Style of front/hip pocket	Specify	

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REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
	Back pocket inserted in garment through slash in shell fabric	Specify
	Shield lining and fork lining made from main fabric	Specify
	Knee lining and pocket bags made of viscose	Specify
4.4.9.1(iii) shirt	The colour shall be Pantone blue 657C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Long sleeved with cuffs	Specify
	Collar type	Specify
	One left chest pocket with a flap enclosed with a small button	Specify
	Shirt with front placket with 7 buttons	Specify
	KPLC logo to be embroidered on center left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
4.4.9.1(iv) Bow-tie	The bow-tie shall be pantone black C in colour	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
4.4.9.1(v) Ceremonial shirt	Shall be a mix of colours, design and logo	Specify
	Shall be as per approved design	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
4.4.9.2	The waitress set shall comprise of: one waist coat, one trouser or skirt, two blouses, one scarf and one ceremonial blouse	Specify
4.4.9.2(i) Waist coat	The coat shall be blue pantone 288C or pantone black C as specified	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Main material shall be used for front and for back	Specify
	Shall have a full inner lining of 100 % viscose	Specify
	Coat shall be sleeveless with no collar	Specify
	Shall have five front buttons equally spaced	Specify
	Shall have two front lower pockets each with pantone yellow 7406C band	Specify
	Give appropriate pocket dimensions	Specify
	Front with two side seams	Specify
	Back with one central seam	Specify
	Back and front enjoined by two side seams	Specify
4.4.9.2(ii) Ladies trouser	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	Two hip pockets	Specify
	Pockets width and depth	Specify
	Five belt loops	Specify

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Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 43 of 60	

REQUIREMENT	BIDDER'S OFFER (indicate full details of offered item)
One dart on each side both at back and front	Specify
Waist band, elasticized on both sides on request	Specify
Zipper fly with one button and matching blue thread stitching	Specify
Shield lining and fork lining made from main fabric	Specify
Pocket bags made of viscose	Specify
4.4.9.2 (iii) skirt	Specify
The colour shall be Pantone blue 288C	Specify
Main material used shall be 65% polyester and 35% cellulose	Specify
Waist band, elasticized on both sides on request	Specify
Four belt loops	Specify
One dart on each side at both front and back	Specify
Overlapping slit at the back	Specify
Zipper at center back with one button	Specify
¾ length inner lining viscose	Specify
4.4.9.2(iv) blouse	Specify
The colour shall be Pantone blue 657C or white	Specify
Main material used shall be 65% polyester and 35% cellulose	Specify
¾ sleeved	Specify
Collar type	Specify
Front buttons	Specify
One chest pocket on left	Specify
KPLC logo to be embroidered on left chest area above pocket	Specify
Dimensions of KPLC logo	Specify
4.4.9.2(v) scarf	Specify
Scarf colours	Specify
Tie material to be 100% polyester	Specify
4.4.9.2(vi) Ceremonial blouse	Specify
Shall be a mix of colours, design and logo	Specify
Shall be as per approved design	Specify
Main material used shall be 65% polyester and 35% cellulose	Specify
4.4.10	Specify
The receptionist set shall comprise: one coat, one skirt or one trouser, two blouses and one scarf.	Specify
4.4.10(i) Coat	Specify
The coat shall be Pantone blue 288C in colour	Specify
Main material used shall be 65% polyester and 35% cellulose	Specify
Lining material shall be 100% viscose	Specify
Shall be two button design with lining padded in shoulder areas	Specify
Reinforced collar	Specify
One inside pocket on the left	Specify dimensions
Two waist pockets with flaps and band in pantone yellow 7406C colour on outside	Specify dimensions
Pockets non patched	Specify
Each sleeve with two buttons equally spaced	Specify
KPLC logo to be embroidered on center left chest area	Specify

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Date: 2016-04-28

Date: 2016-04-28



TITLE:

**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.

KP1/6C/4/1/TSP/01/004

Issue No.

2

Revision No.

0

Date of Issue

2016-04-28

Page 44 of 60

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
	Dimensions of KPLC logo	Specify
4.4.10(ii) Blouse	The colour shall be pantone yellow 603C or white	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	¾ sleeved	Specify
	Collar type	Specify
	Front buttons	Specify
	One chest pocket on left	Specify
	KPLC logo to be embroidered on left chest area above pocket	Specify
	Dimensions of KPLC logo	Specify
4.4.10(iii) Trousers	The colour shall be Pantone Blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Straight in design	Specify
	Two hip pockets	Specify
	Pockets width and depth	Specify
	Five belt loops	Specify
	One dart on each side both at back and front	Specify
	Waist band, elasticized on both sides on request	Specify
	Zipper fly with one button and matching blue thread stitching	Specify
	Shield lining and fork lining made from main fabric	Specify
Pocket bags made of viscose	Specify	
4.4.10(iv) skirt	The colour shall be Pantone blue 288C	Specify
	Main material used shall be 65% polyester and 35% cellulose	Specify
	Waist band, elasticized on both sides on user request	Specify
	Four belt loops	Specify
	One dart on each side at both front and back	Specify
	Overlapping slit at the back	Specify
	Zipper at center back with one button	Specify
	¾ length inner lining viscose	Specify
4.4.10(v) scarf	Scarf colours	Specify
	Tie material to be 100% polyester	Specify
4.4.11	The uniform set for cashiers shall have same components and be in accordance with clause 4.4.10 and approved design/sample.	Specify
4.5	Quality Management System	Provide
	Quality Assurance Plan	Provide
	Copy of ISO 9001:2008 Certificate	Provide
	Manufacturer's experience	Provide
	Manufacturing Capacity (units per month)	Provide
	List of previous customers	Provide
	Customer reference letters	Provide
5.1	Test standards and responsibility of carrying out tests	Provide
5.2	Copies of Type Test Reports submitted with tender	Provide

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Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 45 of 60	

REQUIREMENT		BIDDER'S OFFER <i>(indicate full details of offered item)</i>
5.3	Acceptance tests to be witnessed by KPLC at factory before shipment	Provide
5.4	Test reports to be submitted by supplier to KPLC for approval before shipment	Provide
5.5	Replacement of rejected measured uniforms	Provide
6.1	Markings	Provide
6.2	Packing	Provide
7.1	Documents submitted with tender	Provide
7.2	Documents to be submitted by supplier to KPLC for approval before manufacture	Provide
8.0	Statement of compliance to specification	Provide

Note: - This schedule does not in any way substitute for detailed information required elsewhere in the specification.

.....
Manufacturer's Name, Signature, Stamp and Date

ANNEX B: Uniforms Designs for various items (to be provided by HR&A, Kenya Power, for every tender)

Customer Service – Women Uniforms

NOTE:

- 1) Bidders shall give full details and the offered values of the items on order as per Annex A. The details provided shall conform to the test reports and their certificates as required by clause 5.2., well labeled drawings complete with dimensions, catalogues or brochures for the purpose of tender evaluation.
- 2) Bidders who shall have not complied by this requirement in bullet 1 shall be automatically disqualified from bidding this item.

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TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 46 of 60	



CUSTOMER SERVICE UNIFORMS

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Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 47 of 60	

4. Drivers ladies



5. cashiers



CUSTOMER SERVICE FEMALE JACKETS

General Shirts and Blouses

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Date: 2016-04-28

Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 48 of 60	



GENERAL SHIRTS & BLOUSES

Drivers Blazers and Trousers

Issued by: Head of section, Standard Development	Authorized by: Head of department, Standards
Signed:	Signed:
Date: 2016-04-28	Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 49 of 60	

18. Drivers suit



19. Exec Drivers (no logo) 20. Cashiers



Neck Ties

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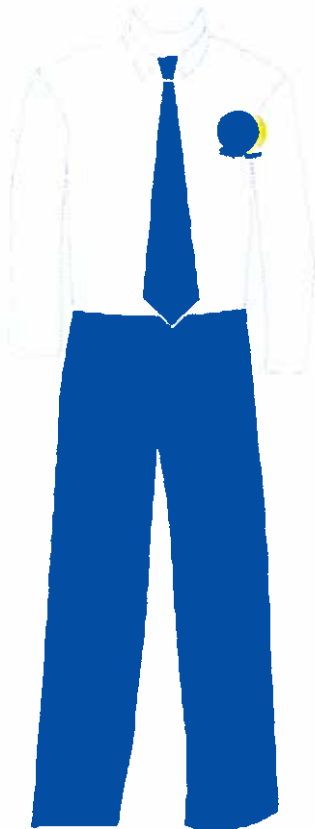
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Date: 2016-04-28

Date: 2016-04-28

NECK TIES

21.



22.



23.



DRIVER - UNIFORM

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Date: 2016-04-28

Date: 2016-04-28

Tea Girls Uniform

24.



25.



26. Tea girls (opt 2)



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Date: 2016-04-28

Date: 2016-04-28

Tea Girls Uniform

27. Tea girls(opt1)



28.



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Date: 2016-04-28

Date: 2016-04-28

Kaunda Suits

32.



33. Kaunda Suit



34.



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Signed: 
Date: 2016-04-28

Signed: 
Date: 2016-04-28

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 54 of 60	

Executive Driver Coats

35.



36.



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Date: 2016-04-28

Sweaters

SWEATERS ARTISANS & CRAFTSMEN

37.



38.



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Date: 2016-04-28

Date: 2016-04-28



Chef Jacket

39.



40. Pill hat



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Date: 2016-04-28	Date: 2016-04-28



TITLE:
**SPECIFICATION FOR
MEASURED
UNIFORMS**

Doc. No.	KP1/6C/4/1/TSP/01/004
Issue No.	2
Revision No.	0
Date of Issue	2016-04-28
Page 57 of 60	

Kenya Power c-shirt

41.



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T-shirts



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Pilot shirt

46.



47.



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48. Golf T-shirt & Cap 49. White T-shirt & Cap 50. Yellow T-shirt & Cap



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